



Idawe • Learning Disabilities Association of Windsor-Essex County

2023-2028 Strategic Plan

Vision

Create inclusive opportunities in all areas and stages of life for people with Learning Disabilities.

Mission

A leader committed to investing in individuals affected by learning disabilities so they are accepted, supported and empowered.

Values

Learning Disabilities Association Windsor-Essex County is committed to:

Collaboration

- Working in partnership with individuals, families, staff and community partners

Accessibility

- Offering programs in ways that reduce barriers to participation and respect individualized needs

Accountability

- Using our resources responsibly, investing in staff and volunteers and implementing continuous improvement measures

Strength-based

- Supporting individuals with learning disabilities to discover their strengths and to work toward achieving their goals

Leadership

- Leading the community in the delivery of innovative, evidence-informed programs for individuals with learning disabilities

Strategic Goals and Areas of Focus

Expand Reach

- Expand outreach to the community
- Identify target populations i.e., youth 15- 25 years
- Connect with existing partners to explore opportunities
- Establish new partnerships

Knowledge Mobilization

- Collect and analyze evidence-based data
- Improve visibility and awareness
- Strengthen web presence and social media platforms
- Transfer knowledge to target populations
- Provide resources and knowledge to community partners

Equitable Access

- Ensure equitable and accessible process for client support
- Involve students, families, and communities as active participants
- Diversify workforce, Board and volunteer base
- Develop inclusive policies and practices
- Explore opportunities for offering French language services