



**Idawe** • Learning Disabilities  
Association of Windsor-Essex County

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**ANNUAL REPORT  
FOR 2020-2021**



# MESSAGE TO THE COMMUNITY

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Dear Colleagues and Friends,

For another year, COVID-19 tested the very limits of every area of our lives. During this highly challenging time, the Learning Disabilities Association of Windsor-Essex County has proudly supported individuals with learning disabilities and their families in our community. This past year saw a record number of requests for programs and services for people of all age groups. We created several innovative new programs to help students and their families who spent most of the year learning from home. We also continue to work tirelessly with our partners, donors and community members, who have stepped up to deliver much-needed support in our community. We are proud to have served our community of Windsor Essex and will continue to strive to build inclusive opportunities for people with learning disabilities.

In 2020, the LDAWE commenced its strategic plan to create a positive impact in our community. There are three main areas of focus for the plan: programming that engages the needs of people with learning disabilities throughout their lifespan, awareness of learning disabilities in the larger community, and the organization's sustainability for years to come. The annual report highlights the actions we have taken and our progress towards achieving these identified organizational goals. Our vision is a Windsor-Essex community where all individuals with learning disabilities succeed at school, work, and community.

Thank you to our board, staff and members for being a part of our LDAWE family. As we continue to work in our community to support individuals with learning disabilities, we appreciate your support financially and through your organizational and administrative assistance.

Sincerely,

Tammy Wilcox, Board Chair



# FINANCIAL OVERVIEW

The LDAWE strives towards the highest standards of accountability and trust.

Our full 2020-2021 Audited Financial Statements are available at:

[ldawe.ca/about\\_us/financials](http://ldawe.ca/about_us/financials)



Service  
Canada

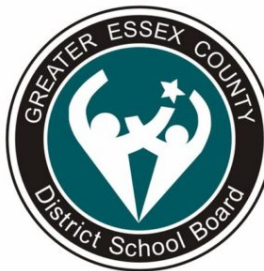
WindsorEssex  
Community  
Foundation

S  
F  
SOLCZ FAMILY  
FOUNDATION

Ontario  
MINISTRY OF COMMUNITY  
AND SOCIAL SERVICES



W.E. CARE FOR  
**Kids**  
WINDSOR ESSEX CARE  
FOR KIDS FOUNDATION



Windsor-Essex  
Catholic District  
School Board

Libro<sup>®</sup>  
CREDIT UNION

# Our Impact



1160 Total Volunteer Hours



321 Participants in Programs



23 Clients participated in Employment Services



341 People connected with us seeking support





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# **Board of Directors**

**Tammy Wilcox, Chair**

**Lucie Lombardo, Vice-Chair**

**Gabrielle MacMillan, Treasurer**

**Shannon Bacik, Secretary**

**Nick Simonitto, Director**

**Christian Janisse, Director**

**Lucy Coppola, Director**



## Hours:

Monday to Thursday 9 am to 4 pm

## Office Location:

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