

*Learning Disabilities Association
of Windsor—Essex County*

*Annual Report
2012—2013*



Idawe • Learning Disabilities
Association of Windsor-Essex County

The right to learn, the power to achieve

The Learning Disabilities Association of Windsor – Essex County (LDAWE) received its registered charitable status from the Government of Canada on February 11, 2004. Since the opening of the Centre, the Association has been using the incorporation number of the Learning Disabilities Association of Ontario. Application for incorporation as the Learning Disabilities Association of Windsor – Essex County and charitable status for the newly incorporated organization was received during 2011/2012, and the formal transfer of operations to the incorporated organization took place on October 31, 2012.

Mission Statement:

LDAWE's mission is to assist children, youth, and adults with learning disabilities, and those who support them, through information sharing, support, and relevant programs.

Vision Statement:

LDAWE is an established organization clearly recognized as a leader in the provision of innovative services to address the wide range of needs of those living with the challenges of a learning disability.

Vital Statistics:

- 69 members as of June 30, 2013
- 3701 total contacts during the 2012-2013 fiscal year

Services Provided:

- Information and referral services
- Community lending library
- Public meetings, workshops, presentations
- Social skills training for children and adults
- Basic literacy and numeracy tutoring for children
- After-school programs and summer camps for at-risk children
- Transition planning program for youth and young adults
- Computer enrichment and adaptive technology training for youth and adults
- Recreation program for youth and adults
- Advocacy training for parents
- Scholarship for post-secondary students
- Client intervention services for adults
- Employment supports for adults
- Psychological assessments for children, youth, and adults who meet the eligibility criteria

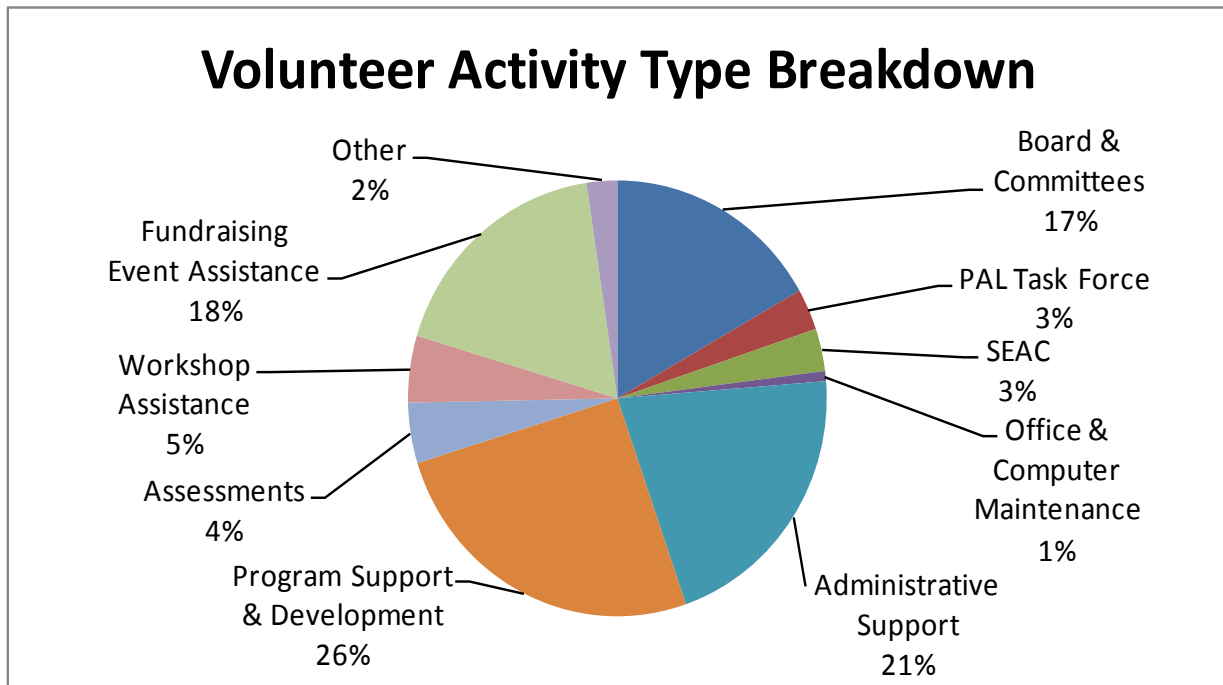
Fundraising Events:

LDAWE hosts a variety of events to raise funds to assist LDAWE in maintaining LDAWE’s resource and support centre, on-going programs, and public education. The following fundraising events were held during this fiscal year:

- Annual Walk-a-Thon and Family Picnic on July 21, 2012
- Car Wash & Hot Dog Sale on August 18, 2012
- Christmas Tea & Bake Sale on December 8, 2012
- Fundraising Dinner & Volunteer Recognition Dinner on May 9, 2013
- Car Wash & Hot Dog Sale on June 15, 2013

Volunteer Involvement:

Over 65 volunteers contributed 1,270 hours to LDAWE during the 2012-2013 fiscal year. This has a value of well over \$15,240 to the organization, which is not reflected in the financial statements. Volunteers helped with administrative tasks, workshop preparation, facilitating programs, fundraising events preparation, sitting on the Board of Directors or other committees. Without the support of our many volunteers, LDAWE would not be able to offer all of the services and programs that are currently offered to the community.



Program and Service Development:

The following proposals were submitted to potential funders and funding was received during this fiscal year. These proposals were submitted in response to the needs identified by LDA members and the community.

Grants:

- The **Green Shield Canada Foundation** provided a one-time grant to develop the curriculum and facilitate a pilot session of the PACE:ADHD program.
- **Employment Ontario** entered into an **Ontario Job Creation Partnership** grant to hire two Program Developers/Facilitators.
- The **May Court Club of Windsor** continued to provide funding for program subsidies for the child and youth social skills programs, computer enrichment camp, numeracy tutoring, and transition planning programs.
- **Service Canada** provided funding through the **Canada Summer Jobs Program** to provide summer employment opportunities for three students in Windsor-Essex.
- The **Windsor Family Credit Union** provided a one-time grant to purchase iPads for existing programs.
- The **Windsor Sertoma Club** continued to sponsor the youth and adult recreation programs. Activities include swimming, mini golf, bowling, laser tag, movie nights, and game nights.
- The **Windsor Star**, through the **Raise-a-Reader** program, continued to provide a financial contribution to the child literacy program by sponsoring program subsidies. Funding is also used to purchase new books and materials for LDAWE's community lending library.

Service Contracts:

- The **City of Windsor** entered into a service contract with the organization to provide client intervention services and psychological assessment services to adults currently receiving Ontario Works benefits, who are experiencing difficulty meeting program requirements.
- The **Greater Essex County District School Board** renewed its service contract with the organization to provide adaptive technology training to students with disabilities who have recently received Special Equipment Amount Claim equipment.
- The **Ministry of Community and Social Services** renewed its service contract with the organization to provide employment supports to adults with learning disabilities or ADHD through the Ontario Disability Support Program – Employment Supports (ODSP-ES) program.
- The **Windsor Essex Catholic District School Board**, with targeted funds received from the Ministry of Education, entered into a service contract with the organization to provide an after-school tutoring program and summer camps for children who are not achieving curriculum standards in reading or writing from grades 3–8. Additionally, entered into a service contract with the organization to provide adaptive technology training to students with disabilities who have recently received Special Equipment Amount Claim equipment.
- The **Windsor Public Library** entered into a one-time service contract to provide social skills and adaptive technology training to participants in the Adult Literacy Program as well as purchase resources regarding learning disabilities and ADHD in adults.

Community Workshops, Conferences and Presentations:

As the primary role of LDAWE is to provide information and referral services and to educate the public about learning disabilities, several workshops and presentations were made about learning disabilities and ADHD in this fiscal year.

The **Purdue Pharma**, the **Windsor Volunteers for Literacy Foundation**, the **University of Windsor's Student Disability Office**, **Sterling Mutuals**, and **Shoppers Drug Mart** advanced funds under unrestricted educational grants to sponsor the Let's Talk About Learning Disabilities Conference.

Workshops and Presentations:

| Date | Topic and Venue | Attendees |
|--------------------|--|------------|
| August 30, 2012 | University of Windsor, Student Disability Services – BUILD | 14 |
| September 19, 2012 | St. Clair College, Child & Youth Workers – Adaptive Technology | 45 |
| October 19, 2012 | ADHD Awareness Event – LD/ADHD & Local Resources | 100 |
| October 20, 2012 | LDAWE Annual General Meeting & Psychological Hardiness | 20 |
| November 24, 2012 | Adaptive Technology Parent Workshop | 17 |
| February 8, 2013 | Greater Essex County District School Board, PA Day Training – Assistive Technology through SEA Claim Laptops | 35 |
| March 5, 2013 | University of Windsor – Accessibility Awareness | 12 |
| April 3, 2013 | St. Clair College, Educational Assistants – Adaptive Technology | 40 |
| April 8, 2013 | AM800 CKLW, Lynne Martin Show – LD & Local Resources | |
| April 12, 2013 | University of Windsor, Student Disability Services – CUSP | 150 |
| April 12, 2013 | “The Big Picture” Documentary Viewing | 65 |
| April 13, 2013 | Let's Talk About Learning Disabilities Conference | 115 |
| May 3, 2013 | Cardinal Carter SS, Challenge & Change in Society Students – LD & Local Resources | 22 |
| May 9, 2013 | University of Windsor, Clinical Psychology Students – LD & Local Resources | 15 |
| Total | | 650 |

Display Fairs:

In addition to the presentations and workshops listed above, LDAWE also participated in the following community events by having a display booth:

- ADHD Awareness Event on October 19, 2012
- Transition Planning Event (Windsor) on November 14, 2012
- Transition Planning Event (Essex) on February 21, 2013
- Let's Talk About Learning Disabilities Conference on April 13, 2013
- Distress Centre Community Agency Fair on May 1, 2013

Reid Family Scholarship:

The Reid Family Scholarship has been named to acknowledge the substantial contribution that Gary, Cory, and Lesley Reid made to the establishment of LDAWE. Their commitment to helping individuals with learning disabilities achieve their potential spurred many Windsor - Essex community members into action.

Two awards of \$500 will be given annually, one to a student at St. Clair College and one to a student at the University of Windsor, who has documented learning disabilities. Students can apply in a variety of formats (i.e. video, PowerPoint, essay, or audio recording).

Congratulations to Emily Lanthier (St. Clair College) and Kathleen Cameron (University of Windsor), who was announced as the second annual recipients of the Reid Family Scholarship. LDAWE wishes both Emily and Kathleen the best of luck in their studies!



L-R: Emily Lanthier and Kathleen Cameron

Learning Disabilities Association of Windsor-Essex County
Annual General Meeting
October 20, 2012

Call to Order / Welcome / Opening Remarks

Tammy Wilcox called the meeting to order and explained the voting protocol for the meeting.

Motion: To appoint Bev Clarke as the meeting secretary

Moved: Jonathan Sinasac

Seconded: Shelley Lavoie

Carried.

Motion: To appoint Danielle Gignac parliamentarian for the meeting

Moved: Elaine Richardson

Seconded: Trudy Richards

Carried.

Approval of the Agenda

Motion: To approve the agenda, as presented

Moved: Elaine Richardson

Seconded: Dr. Casey

Carried.

Approval of Minutes – 2011 Annual General Meeting

Motion: To approve the minutes of 2011 Annual General Meeting

Moved: Mary Anne Mouawad

Seconded: Deb Gignac

Carried.

Treasurer's Report

As the Treasurer sent regrets, the Resource Manager, Danielle Gignac, provided a review of the Audited Statements.

Motion: To accept the Audited Statements, as presented

Moved: Tammy Wilcox

Seconded: Trudy Richards

Carried.

Motion: To appoint Gordon B. Lee, C.A., to complete the 2012-2013 audit

Moved: Mary Anne Mouawad

Seconded: Dr. Casey

Carried.

Annual Report

The Executive Director and the Resource Manager provided an overview of the day-to-day operations, as outlined in the annual report.

Nominations Report

Mary Anne Mouawad thanked the retiring board members (Tammy Wilcox, Elaine Richardson, Trudy Richards, and Brianne Thompson) and explained the election process.

Elections

Mary Anne Mouawad introduced the Slate of Directors.

Motion: To accept the Slate of Directors for 2012-2013

Moved: Jonathan Sinasac

Seconded: Elaine Richardson

Carried.

Introduction of the Board of Directors

Members Resolution

Tammy Wilcox explained that the Learning Disabilities Association of Windsor-Essex County is moving from an unincorporated organization to an incorporated organization. A resolution by the membership to transfer the assets to the incorporated organization is required.

Motion: To accept the Members' Resolution for the transference of operations as presented

Moved: Trudy Richards

Seconded: Dr. Casey

Carried.

New Business

The Executive Director and Resource Manager reviewed current and upcoming projects.

Date of Next Annual General Meeting

To be determined.

Adjournment

Motion: To adjourn

Moved: Trudy Richards

Seconded: Jonathan Sinasac

Prepared by:
Bev Clarke
Executive Director / Meeting Secretary
BC/mg.

Joshua Higgins

Josh is a Financial Planning Administrator at the City of Windsor. Josh completed his Bachelor of Commerce Degree (concentration in Accounting) from the University of Windsor in 2004 and is currently in the process of obtaining his Certified General Accountant (CGA) designation. Josh has been the Association's Treasurer since February 2005.

Mary-Anne Mouawad

Mary-Anne is a Special Education Teacher with the Greater Essex County District School Board. Recently, Mary-Anne returned to the University of Windsor to complete a Masters Degree in Education. Mary-Anne has been a board member since September 2010 and the Association's Vice-President since October 2012.

Jonathan Sinasac

Jonathan is an Engineer with the Centre for Teaching and Learning at the University of Windsor. Jonathan received his Bachelor of Science, E.Eng from Queen's University and his Masters of Business Administration from the University of Windsor. Jonathan was diagnosed with severe dyslexia and mild ADHD at the age of seven. Throughout the course of his academic career, Jonathan developed skills to cope with his learning disability and is familiar with various support services available. Jonathan has been a member of the board since October 2010 and the President since October 2012.

Shelley Lavoie

Shelley is currently employed as an Adult Literacy Instructor with the Windsor Public Library. Shelley received her Bachelor of Arts Degree in Psychology from the University of Windsor as well as a Developmental Services Worker Diploma from St. Clair College. She is currently enrolled in Cambrian College's Learning Disability Specialist program. Shelley is the Association's Secretary and has been on the board since November 2011.

Georgette Broadfoot

Georgette has been employed as an Attendant Worker with ALSO (formerly APPD) since 1994. She has her Health Care Aide and Personal Support Worker certifications. She has also worked in a nursing home. Georgette has a son who has a high order information processing disorder who has attended the Association's programs. Georgette has been on the board since November 2011.

Kristen LaMarre

Kristen has been employed by the City of Windsor as an Ontario Works Caseworker for the past 4 years. She has had a multitude of roles within this position from assisting youth to ODSP clientele. She is a graduate from the University of Windsor with an Honours Degree in Developmental Psychology and is currently enrolled at St. Clair College in the Chemical Dependency Counsellor program. Kristen began her career as an Educational Assistant for the Windsor Essex County District School Board, and worked and volunteered for Autism Services Incorporated for several years. She is a member of the Tecumseh Lions Club. Kristen has been a member of the board since October 2012.

Eva Pacitti

Eva is currently employed by the Windsor Essex Catholic District School Board as a Learning Support Services Teacher (LSST). She is a graduate of the University of Windsor, where she received her Honours Bachelor of Commerce and her Bachelor of Education. She has been an employee of the Catholic Board since 1995, where she has been a French as a Second Language Teacher, Literacy Support Teacher, and Board Literacy Teacher in addition to an LSST. Eva has been a board member since October 2012.

Shelley Bois

Shelley graduated from St. Clair College in 2002 with her diploma in Early Childhood Education. She has worked at a variety of local daycares since that time. She has volunteered at many of the Association's fundraising events and likes helping people in the Windsor-Essex community. She was diagnosed with a learning disability in reading comprehension in grade 1. Shelley has been a member of the Association's Adult Support Group for over 6 years. Shelley has been the Association's Consumer Representative since October 2012.

Pierre Monette

Pierre is an Educational Assistant with the Windsor Essex Catholic District School Board. He has his Developmental Services Worker certification. Pierre has volunteered both in-school and after-school to assist children with disabilities to develop social and literacy skills. He is a member of the Adoption Resource Group. After a short hiatus, Pierre returned as a member of the board in November 2012.

Donny Wilcox

(Student Representative – Non-Voting Member)

Donny attends Riverside Secondary School and is currently in grade 12. He has been a part of Leadership activities at Princess Anne and David Suzuki Public Schools and Riverside Secondary School. Donny is also a member of the anti-bullying committee at Riverside. He is very interested in all types of art, and is involved with De Pauli Art Studios. He works and volunteers teaching children with dyslexia different types of reading strategies and has volunteered in the Association's Computer Enrichment Camp. Donny joined the board as the Student Representative in October 2012.

Government

City of Windsor
Ministry of Training, Colleges, and Universities

Ministry of Community and Social Services
Service Canada

Corporate

AM800 CKLW
Bell Media Radio Windsor
Greater Essex County District School Board
Green Shield Canada
Purdue Pharma
Shoppers Drug Mart

Sterling Mutual
University of Windsor's Student Disability Office
Windsor Essex Catholic District School Board
Windsor Family Credit Union
Windsor Public Library
Windsor Star (Raise-a-Reader)

Service Clubs, Groups, etc...

Emanuel United Church
Knights of Columbus - Belle River #2775
Knights of Columbus - Father Nolan #9865
Knights of Columbus - Holy Family #4386
Knights of Columbus - Holy Name #3305
Knights of Columbus - St. Vincent de Paul #9528
May Court Club of Windsor

Optimist Club of Belle River
Rotary Club of Tilbury
Rotary Club of Windsor (1918)
Rotary Club of Windsor - Roseland
Royal Canadian Legion - Ambassador #255
Sertoma Club of Windsor
Windsor Volunteers for Literacy Foundation

In-Kind Donations

Beachwalk Family Fitness
Blush Spa & Salon
Bowlero Bowl
Box Office Video Tecumseh
Canada South Science City
Century SS—Cooking Class
Century SS—Word Working
Cineplex Odeon
City of Windsor, Parks & Rec
Colasanti Farms
Costco
Cramdon's Tap & Eatery
Crock-a-Doodle
East Side Mario's
Family Video Windsor
Food Basics Windsor

FreshCo Windsor
Jamieson Laboratories
Jiffy Lube
LaSalle Vipers
Lifestyle Family Fitness
Mad Science of Windsor
Mezzo Ristorante & Lounge
Mr. Meat / Joseph's Farm
Nutrition House
Pizza Hut Windsor
Rogues Gallery Comics
Scholar's Choice
Silver City
Silver Tee Golf Centre
Starbucks Coffee Company

Swiss Chalet
Taloola Café
Tango and Magpie Antiques
The Cook Shop
The Golden Razor
The Keg Restaurants
The Read Canadian Superstore x2
The Read Canadian Wholesale Club
The Twisted Apron
Wee Ones
Windsor Family Credit Union
Windsor Spitfires
XS Family Fun Centre
Yoyo's Fun Centre
Zehrs Great Foods Tecumseh

Individual and Family Donations

Thank you to the many individuals and families, who made individual donations, made memorial donations, bought tickets to the Fundraising Dinner, had your car washed, or sponsored walkers in our Annual Walk-a-Thon.