

Learning Disabilities Association of Windsor—Essex County

Annual Report
2011—2012



Idawe • Learning Disabilities
Association of Windsor-Essex County

The right to learn, the power to achieve

Report Card for July 1, 2011—June 30, 2012

The Learning Disabilities Association of Windsor – Essex County (LDAWE) received its registered charitable status from the Government of Canada on February 11, 2004. Since the opening of the Centre, the Association has been using the incorporation number of the Learning Disabilities Association of Ontario. Application for incorporation as the Learning Disabilities Association of Windsor – Essex County and charitable status for the newly incorporated organization was received this fiscal year, and the formal transfer of operations to the incorporated organization will take place on October 31, 2012.

Mission Statement:

LDAWE's mission is to assist children, youth, and adults with learning disabilities, and those who support them, through information sharing, support, and relevant programs.

Vision Statement:

LDAWE is an established organization clearly recognized as a leader in the provision of innovative services to address the wide range of needs of those living with the challenges of a learning disability.

Vital Statistics:

- 69 members as of June 30, 2012
- 4077 total contacts during the 2011-2012 fiscal year

Services Provided:

- Information and referral services
- Community lending library
- Public meetings, workshops, presentations
- Social skills training for children and adults
- Basic literacy and numeracy tutoring for children
- After-school programs and summer camps for at-risk children
- Transition planning program for youth and young adults
- Computer enrichment and adaptive technology training for youth and adults
- Recreation program for youth and adults
- Advocacy training for parents
- Scholarship for post-secondary students
- Client intervention services for adults
- Employment supports for adults
- Psychological assessments for children, youth, and adults who meet the eligibility criteria

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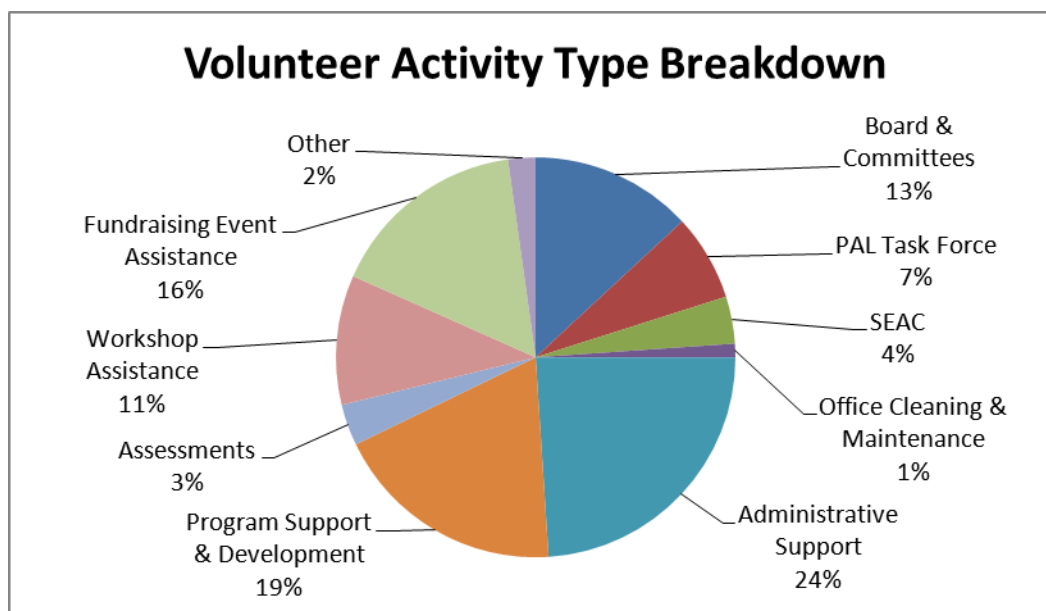
Fundraising Events:

LDAWE hosts a variety of events to raise funds to assist LDAWE in maintaining LDAWE's resource and support centre, on-going programs, and public education. The following fundraising events were held during this fiscal year:

- Annual Walk-a-Thon and Family Picnic on July 9, 2011
- Car Wash & Hot Dog Sale on July 16, 2011
- Car Wash & Hot Dog Sale on August 13, 2011
- Fundraising Dinner & Volunteer Recognition at the Emanuel United Church on April 26, 2012

Volunteer Involvement:

Over 69 volunteers contributed 1,259 hours to LDAWE during the 2011-2012 fiscal year. This has a value of well over \$15,108 to the organization, which is not reflected in the financial statements. Volunteers helped with administrative tasks, workshop preparation, facilitating programs, fundraising events preparation, sitting on the Board of Directors or other committees. Without the support of our many volunteers, LDAWE would not be able to offer all of the services and programs that are currently offered to the community.



A special thank you to our Board Members who are leaving the Board of Directors this year:

- Tammy Wilcox (6 years)
- Elaine Richardson (3 years)
- Trudy Richards (2 years)
- Brianne Thompson (1.5 years)

Your time and dedication to individuals and families affected by learning disabilities and ADHD in Windsor-Essex County is greatly appreciated.

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Program and Service Development:

The following proposals were submitted to potential funders and funding was received during this fiscal year. These proposals were submitted in response to the needs identified by LDA members and the community.

Grants:

The **Green Shield Canada Foundation** provided a one-time grant to defray the start-up costs of the one-to-one summer tutoring program. Funding was also provided to upgrade the adaptive technology available on the organization's laptops for use in on-going programs.

The **May Court Club of Windsor** continued to provide funding for program subsidies for the child and youth social skills programs, computer enrichment camp, numeracy tutoring, and transition planning programs.

The **PwC Canada Foundation** provided a one-time Leadership grant to allow LDAWE's Executive Director to attend the National Learning Disabilities Conference in Chicago, Illinois.

The **Pepsi Refresh Everything Project** provided a one-time grant to purchase resources for LDAWE's community lending library and the one-to-one summer tutoring program.

Service Canada provided funding through the **Canada Summer Jobs Program** to provide summer employment opportunities for three students in Windsor-Essex.

The **Windsor Sertoma Club** continued to sponsor the youth and adult recreation programs. Activities include swimming, mini golf, bowling, laser tag, movie nights, and game nights.

The **Windsor Star**, through the **Raise-a-Reader** program, continued to provide a financial contribution to the child literacy program by sponsoring program subsidies. Funding is also used to purchase new books and materials for LDAWE's community lending library.

Service Contracts:

The **City of Windsor** entered into a service contract with the organization to provide client intervention services and psychological assessment services to adults currently receiving Ontario Works benefits, who are experiencing difficulty meeting program requirements.

The **Greater Essex County District School Board** renewed its service contract with the organization to provide adaptive technology training to students with disabilities who have recently received Special Equipment Amount Claim equipment.

The **Ministry of Community and Social Services** renewed its service contract with the organization to provide employment supports to adults with learning disabilities or ADHD through the Ontario Disability Support Program – Employment Supports (ODSP-ES) program.

The **Windsor Essex Catholic District School Board**, with targeted funds received from the Ministry of Education, entered into a service contract with the organization to provide an after-school tutoring program for children who are not achieving curriculum standards in reading or writing from grades 3–8. Additionally, a service contract was also entered into to provide summer and adaptive technology camps to youth in grades 3–8.

The **Windsor Public Library** entered into a one-time service contract to provide social skills and adaptive technology training to participants in the Adult Literacy Program as well as purchase resources regarding learning disabilities and ADHD in adults.

Report Card for July 1, 2011—June 30, 2012

Community Workshops, Conferences and Presentations:

As the primary role of LDAWE is to provide information and referral services and to educate the public about learning disabilities, several workshops and presentations were made about learning disabilities and ADHD in this fiscal year.

The **Purdue Pharma**, the **Windsor Volunteers for Literacy Foundation**, and the **University of Windsor's Student Disability Office** advanced funds under unrestricted educational grants to sponsor the Journey to Success Conference.

Purdue Pharma advanced funds under an unrestricted educational grant to sponsor the "Read me Differently" Documentary Viewing event.

Workshops and Presentations:

Date	Topic and Venue	Attendees
August 30, 2011	University of Windsor, Student Disability Services – BUILD	12
September 21, 2011	Windsor Essex Employment Group – LDAWE Programs & Services	12
October 17, 2011	University of Windsor, Faculty of Education – LD and Local Resources	104
October 28, 2011	Journey to Success Banquet – Lesley Andrew	40
October 29, 2011	Journey to Success Conference	100
November 29, 2011	Local Physicians – LD & Local Resources	12
February 7, 2012	Rotary Club of Tilbury – LD & Local Resources	35
March 7, 2012	John Campbell Public School – Sensitivity Training	120
March 9, 2012	University of Windsor, Student Disability Services – CUSP	116
April 11, 2012	St. Clair College, Educational Assistants – Adaptive Technology	40
May 13, 2012	SSLI – Ontario Works Client Intervention Services Data	160
May 24, 2012	Windsor Women Working with Immigrant Women – LD & LDAWE Employment Services	6
June 7, 2012	"Read Me Differently" Documentary Viewing & Panel Discussion	60
June 9, 2012	Laubach Literacy Ontario Conference – Adaptive Technology	7
June 24, 2011	Laubach Literacy Ontario Conference – Take Control of Your Communication (Social Skills)	20
TOTAL		844

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Display Fairs:

In addition to the presentations and workshops listed above, LDAWE also participated in the following community events by having a display booth:

- Opening Doors and Minds Accessibility Workshop on October 27, 2011
- Journey to Success Conference on October 28-29, 2011
- 25th Anniversary Rick Hansen Relay on November 22, 2011
- “Read me Differently” Documentary Viewing on June 7, 2012

Reid Family Scholarship:

The Reid Family Scholarship has been named to acknowledge the substantial contribution that Gary, Cory, and Lesley Reid made to the establishment of LDAWE. Their commitment to helping individuals with learning disabilities achieve their potential spurred many Windsor - Essex community members into action.

Two awards of \$500 will be given annually, one to a student at St. Clair College and one to a student at the University of Windsor, who has documented learning disabilities. Students can apply in a variety of formats (i.e. video, PowerPoint, essay, or audio recording).

Congratulations to Brenelle Dean, who was announced as the first annual recipient of the Reid Family Scholarship. Brenelle is now attending the University of Windsor. LDAWE wishes her the best of luck in her studies!



L-R: Jonathan Sinasac, Bev Clarke, Brenelle Dean, and Elaine Richardson

2011 Annual General Meeting Minutes

**Annual General Meeting Minutes
Learning Disabilities Association of Windsor – Essex County
November 19, 2011**

1. Call to Order/Welcome – Tammy Wilcox

Bev Clarke was appointed Secretary for the meeting. Danielle Gignac was appointed Parliamentarian for the meeting.

The voting process and use of voting cards was explained.

2. Approval of the Agenda

Motion: To approve the Agenda.

Moved: Rebecca Reid.

Seconded: Jonathan Sinasac.

Carried.

3. Approval of Minutes

Motion: To approve the minutes of 2010 Annual General Meeting.

Moved: Mary Anne Mouawad.

Seconded: Elaine Richardson.

Carried.

4. Treasurer's Report

Joshua Higgins sent regrets; the Resource Manager presented the financial report.

Highlights of the 2010 – 2011 Audited Statement were presented. There was a reserve surplus of \$9620; the surplus is maintained at the recommendation of the Auditor to ensure adequate cash flow during the summer and in late fall when staffing expenses are high and the Association is awaiting payment for services provided.

The Association continues to diversify its funding and move towards ongoing service contracts. Service contracts increased 59% during this fiscal period.

The Auditor again confirmed that the Association continues to use the appropriate accounting principles to manage the finances of the organization.

Motion: To accept the audited financial statements, as presented.

Moved: Jonathan Sinasac.

Seconded: Brianne Thompson.

Carried.

Motion: To appoint Gordon B. Lee as the 2011 – 2012 Auditor.

Moved: Rebecca Reid.

Seconded: Jonathan Sinasac.

Carried.

Funders, donors, and partners were recognized.

2011 Annual General Meeting Minutes

5. Annual Report

The Executive Director and Resource Manager reviewed highlights from the Annual Report.

6. Nomination Report – Rebecca Reid

The contributions of board members were acknowledged.

The slate of directors of presented. The Association has seats for 9 voting directors. There are 9 directors are standing for election.

6.1 Elections

Motion: To elect the slate of directors.

Moved: Elaine Richardson.

Seconded: Debra Gignac.

Carried.

6.2 Introduction of New Board – Tammy Wilcox

7. New Business

The Executive Director and Resource Manager discussed planned projects for 2011 -2012.

8. Date of Next Annual General Meeting

Date to be determined.

9. Adjournment

Motion: To adjourn.

Moved: Rebecca Reid.

Seconded: Mary Anne Mouawad.

Prepared by:

Bev Clarke
Meeting Secretary

BC/mg.

Slate of Directors for 2012—2013

Joshua Higgins

Josh is a Financial Planning Administrator at the City of Windsor. Josh completed his Bachelor of Commerce Degree (concentration in Accounting) from the University of Windsor in 2004 and is currently in the process of obtaining his Certified General Accountant (CGA) designation. Josh has been the Association's Treasurer since February 2005.

Mary-Anne Mouawad

Mary-Anne is a Learning Support Teacher with the Greater Essex County District School Board. Mary-Anne represents the Association on the Windsor Essex Catholic District School Board's Special Education Advisory Committee (SEAC), and was the Chair of this committee last year. Mary-Anne has been a board member since September 2010.

Jonathan Sinasac

Jonathan is an Engineer with the Centre for Teaching and Learning at the University of Windsor. Jonathan received his Bachelor of Science, E.Eng from Queen's University and his Masters of Business Administration from the University of Windsor. Jonathan was diagnosed with severe dyslexia and mild ADHD at the age of seven. Throughout the course of his academic career, Jonathan developed skills to cope with his learning disability and is familiar with various support services available. Jonathan has been a member of the board since October 2010.

Shelley Lavoie

Shelley is currently employed as an Adult Literacy Instructor with the Windsor Public Library. Shelley received her Bachelor of Arts Degree in Psychology from the University of Windsor as well as a Developmental Services Worker Diploma from St. Clair College. She has been the Lead Facilitator in the Association's literacy tutoring program in the past. She has also provided residential services and employment services to people with intellectual disabilities at Community Living Essex. Shelley's involvement with learning disabilities has taken on a more personal meaning as her son has recently been diagnosed with a learning disability. Shelley is the Association's Secretary and has been on the board since November 2011.

Georgette Broadfoot

Georgette has been employed as an Attendant Worker with APPD since 1994. She has her Health Care Aide and Personal Support Worker certifications. She has also worked in a nursing home. Georgette has a son who has a high order information processing disorder who has attended the Association's programs. Georgette has been on the board since November 2011.

Kristen Anglin-LaMarre

Kristen has been employed by the City of Windsor as an Ontario Works Caseworker for the past 3 years. She has had a multitude of roles within this position from assisting youth to ODSP clientele. She is a graduate from the University of Windsor with an Honours Degree in Developmental Psychology and is currently enrolled at St. Clair College in the Chemical Dependency Counsellor program. Kristen began her career as an Educational Assistant for the Windsor Essex County District School Board, and worked and volunteered for Autism Services Incorporated for several years. She is a member of the Tecumseh Lions Club. Kristen will be joining the board in October 2012.

Slate of Directors for 2012—2013

Eva Pacitti

Eva is currently employed by the Windsor Essex Catholic District School Board as a Learning Support Services Teacher (LSST). She is a graduate of the University of Windsor, where she received her Honours Bachelor of Commerce and her Bachelor of Education. She has been an employee of the Catholic Board since 1995, where she has been a French as a Second Language Teacher, Literacy Support Teacher, and Board Literacy Teacher in addition to an LSST. Eva will be joining the board of directors as of October 2012.

Shelley Bois

Shelley graduated from St. Clair College in 2002 with her diploma in Early Childhood Education. She has worked at a variety of local daycares since that time. She has volunteered at many of the Association's fundraising events and likes helping people in the Windsor-Essex community. She was diagnosed with a learning disability in reading comprehension in grade 1. Shelley has been a member of the Association's Adult Support Group for over 5 years. Shelley will be joining the board as of October 2012.

Donny Wilcox

(Student Representative – Non-Voting Member)

Donny attends Riverside Secondary School and is currently in grade 11. He has been a part of Leadership activities at Princess Anne and David Suzuki Public Schools and Riverside Secondary School. Donny is also a member of the anti-bullying committee at Riverside. He is very interested in all types of art, and is involved with De Pauli Art Studios. He works and volunteers teaching children with dyslexia different types of reading strategies and has volunteered in the Association's Computer Enrichment Camp. Donny will be joining the board as the Student Representative in October 2012.

Donors and Funders for 2011–2012

Government

City of Windsor

Service Canada

Ministry of Community and Social Services

Corporate

AM800 CKLW

EWIE Canada Company

Greater Essex County District School Board

Green Shield Canada

Pepsi Refresh Everything Project

Premier Assistive Canada

PriceWaterhouseCoopers Canada Foundation

Treats and Sweets Vending

University of Windsor's Student Disability Office

Windsor Essex Catholic District School Board

Windsor Public Library

Windsor Star (Raise-a-Reader)

Service Clubs, Groups, etc...

Emanuel United Church

Knights of Columbus - Belle River #2775

Knights of Columbus - Father Nolan #9865

Knights of Columbus - Holy Name #3305

Knights of Columbus - St. John the Evangelist #4555

Knights of Columbus - St. Vincent de Paul #9528

May Court Club of Windsor

Rotary Club of Tilbury

Rotary Club of Windsor (1918)

Rotary Club of Windsor - St. Clair

Royal Canadian Legion - Ambassador #143

Sertoma Club of Windsor

Windsor Volunteers for Literacy Foundation

In-Kind Donations

Armando's Pizza

Blak's Bakery

Box Office Video Tecumseh

Bridges Canada

Bulk Barn

Canada South Science City

Canadian Heritage Candles

Candylicious

Cineplex Odeon

Colasanti Farms

Costco

Elias Deli

Estetica Day Spa

Flings Chicken & Taters

FreshCo

Goodlife Fitness

Hamilton Tiger-Cats

Healthy Creations

Jamieson Laboratories

Jellystone Park

Jiffy Lube

Johnny Piez

The Keg Restaurants

Kelsey's Restaurant

Ken Knapp Ford

Lakeshore Cinemas

LaSalle Vipars

Lifestyle Family Fitness

Lush

Metro Supermarkets

Mezzo Ristorante & Lounge

Mrs. Jones Cafe & Cheesecake

Pat and Hanks Fish & Chips

Point Pelee National Park

Premier Assistive Canada

Refresh Day Spa

Renee's Fine Cakes

Rogues Comics Gallery

Rose Bowl Lanes

Scholar's Choice

Silver Tee Golf Centre

Sir Cedric's Fish & Chips (West Windsor)

Sobeys (Windsor)

Staples Business Depot (East Windsor)

Strategic Transitions

Sweet Pea Children & Maternity

Taloola's Cafe

Tango and Magpie Antiques

Tecumseh Golf

Wee Ones

Windsor Family Credit Union

Yoyo's Family Fun Centre

Zehrs Great Foods (LaSalle)

Individual and Family Donations

Thank you to the many individuals and families, who made individual donations, made memorial donations, bought tickets to the Fundraising Dinner, had your car washed, or sponsored walkers in our Annual Walk-a-Thon.